EMPLOYEE REFERRAL PROGRAM

For Every Successful Referral Comes a Bonus!



At MSI, we believe our employee are our biggest competitive advantage. Who better to identify and recommend candidates than MSI employees who support our goals on a daily basis. If you know someone who would be a good addition to our MSI family and they meet the qualifications for an existing open position, you may be eligible to receive a referral reward if they are hired! MSI's open positions can be found at the <u>MSI Career Center</u>. When applying, have your referral list you as how they found out about the position.

If your referral is hired and stays employed for 8 weeks, you receive \$500.00! This is an increase from \$100.00.

The hiring of a referred employee must occur within 180 days (six months) of the initial referral date. The referral must represent the candidate's first contact with MSI. Temporary, contract and former employees of MSI are not eligible candidates for referral awards. This referral bonus program replaces the previous referral bonus program, effective immediately.